A.R. MANLEY & SON LTD ENVIRONMENTAL AND WASTE MANAGEMENT POLICY

A.R. Manley and Son Ltd recognises that as a manufacturer of joinery and wood working products, our business has an impact on the environment in terms of the waste it generates, its use of raw materials and emissions to air and water. We are committed to protecting our local environment and accept that we have a responsibility to minimise any potentially harmful effects arising from our activities to ourselves, our workforce and our neighbours.

We aim to balance our business with environmental considerations so as to contribute towards sustainable development, so that we can meet our needs in the present, without compromising the ability of future generations to meet their needs in the future.

We undertake to comply fully with all relevant environmental legislation, regulations and licensing conditions at all stages in our operations. Where possible and appropriate, we will exceed those requirements.

We endeavour to minimise the environmental impact of our work, and in particular to reduce noise, dust and waste wherever possible. We have in place processes and procedures which are intended to prevent pollution as a result of our operations.

We make efficient use of energy resources wherever possible.

We want to improve our environmental performance and in order to do this we regularly assess how the business performs and we will always look for ways to:

- 1. Ensure our efficient use of raw materials, fuel and energy
- 2. Conserve energy and water.
- 3. Reduce, minimise or prevent the generation of waste.
- 4. Re-cycle or re-use waste.
- 5. keep the level of noise and visual impact to a minimum in order to reduce disturbance to our neighbours.

Our employees play an important part in enabling us to live up to this commitment. We will ensure that they understand this policy and that they receive the necessary support and training they need to work with it. In turn we expect them to accept their share of the responsibility for applying this policy to their areas of work.

We will work with our suppliers and subcontractors to help them improve their environmental performance, and we hope that they will help us improve ours. We specify environmentally friendly products wherever possible and reasonably practical, and are willing to advise on environmentally-friendly alternatives if asked.

We are proud of our environmental commitment.